

MINUTES OF BOARD MEETING
Manitowoc Public School District Board of Education
August 24, 2022

The Special meeting of the Board of Education was called to order by Board President Stacey Soeldner at 6:00 p.m. Members present were: Mr. Collin Braunel, Mr. Matthew Phipps, Ms. Stacey Soeldner, Mr. Matthew Spaulding, Mr. Tony Vlastelica, and Ms. Kathy Willis (attending virtually). Also present were Interim Superintendent James Feil, Directors, and Board Secretary Laurie Braun.

The meeting began with the Pledge of Allegiance followed by a moment of silence, and access to BoadBook was confirmed.

The Personnel Report and two Addendums to the Personnel Report were presented by the Director of Human Resources, Mary Lofy Blahnik. The Personnel Report consisted of seven (7) resignations, one (1) retirement, the hiring of ten (10) professional staff personnel, nine (9) support staff personnel, and one (1) level movement for the 2022-23 school year. The Addendum to the Personnel Report consisted of one (1) resignation, the hiring of three (3) professional staff personnel, and four (4) support staff. The second Addendum consisted of hiring one (1) professional staff personnel, a wage correction for a professional staff individual, and numerous extra-curricular stipends. On motion by Collin Braunel, seconded by Matthew Spaulding, the original Personnel Report was unanimously (7-0) approved. On motion from Collin Braunel, seconded by Matthew Spaulding, the Addendum to the Personnel Report was unanimously (7-0) approved. On motion from Matthew Phipps, seconded by Kathy Willis the second Addendum to the Personnel Report was approved (6-1) with Collin Braunel opposing.

Brett Norell with Healthcare Solutions provided an update on where we are with our Strategic Plan. He thanked the Board for completing the initial survey and relayed that we are finalizing the survey that will be distributed to all MPSD staff which will be sent out in the next day or two. Mr. Norell will have some preliminary feedback from the staff survey to share at the September 13, 2022 Board meeting and will have more details available later in September. The staff surveys are not a requirement, however, we are encouraging staff to complete the survey, hoping for a 50-75% staff completion rate. A draft plan will be presented to the Board in December, with the final plan to be complete by January.

On motions brought forward from the 8-16-22 Curriculum Committee Meeting, the Board reviewed and discussed the first Read of Policy 2240 - Controversial Issues in the Classroom as presented. A motion was made by Kerry Trask, seconded by Matthew Phipps to amend the wording in Section B to remove the word "tend", and in Section D to remove the word "substantial". The amended motion unanimously carried (7-0). The second read of Policy 2240 will be brought to the Board with the amended revisions at the next Board meeting.

On motions brought forward from the 8-16-22 Curriculum Committee Meeting, the Board unanimously adopted (7-0) the MPSD Code of Conduct. Board member Kathy Willis thanked all of the individuals involved for their work and dedication to bring this forward for implementation. Ms. Willis also stated this is a live document and can be revisited at any time. Board members shared their support and excitement for the potential the Code of Conduct will have moving forward. The Code of Conduct will be implemented this 2022-23 School Year.

Board members were reminded of the upcoming WASB 2022 Fall Regional Meeting & Workshop that will take place on October 4, 2022 in Kiel for our region. The Board was also asked to consider attending the WASB 2023 State Education Convention, January 18-20th in Milwaukee. If interested in attending either event, Board members need to notify the Board Secretary at their earliest convenience so registration and accommodations can be arranged.

Future Meeting Dates include a Joint Finance & Budget and Buildings & Grounds Committees Meeting, August 31st. The School Forest Advisory Committee is scheduled to meet (virtually) September 6th, the Finance and Budget Committee is scheduled to meet September 7th at 4pm, the Executive Committee will be meeting on September 7th at 5:30pm, and there is also a Ad-Hoc Student Behavior Advisory Committee meeting scheduled September 12th. Board member Soeldner stated the Personnel Committee will be scheduling a meeting in the near future as well.

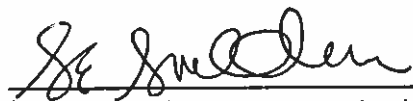
A motion was made by Kerry Trask, seconded by Matthew Spaulding, and unanimously carried (7-0) by a Roll Call Vote to move into closed session. The Board moved into closed session at 7:01 p.m. for the purpose of considering the employment, promotion, compensation, or performance evaluation data of a public employee over which the government body has jurisdiction or exercises responsibility as authorized by section 19.85(1)(c) of Wisconsin Statutes.

The Board was extended a short recess before convening into closed session to allow the public that was present to leave the room.

The Board reconvened in open session at 9:07 p.m.

A motion to adjourn was made by Matthew Spaulding, seconded by Kathy Willis, and unanimously carried (7-0). The meeting adjourned at 9:07 p.m.

Respectfully submitted,
Laurie Braun, Board Secretary



Board President, Stacey E. Soeldner